

MEDICAL STAFF EXECUTIVE COMMITTEE

February 5, 2015

5:00 PM; CTW-317

Voting Members Present: *See attached sign-in sheet* – Tadarro Richardson, Elizabeth Oates, Roger Humphries, Michael Dobbs, Susan McDowell, Darrell Jennings, Andrew Pearson (via phone), Bernard Boulanger, Kevin Nelson, Scott Stevens, Louis Bezold, Cletus Carvalho

Voting Members Absent: Andrew Bernard (recusal)

Ex Officio Members Present: Dean Fred de Beer and Cliff Iler

Presiding: Dr. Fred Zachman

Recorder: Sarah Bentley

AGENDA ITEM	DISCUSSION	ACTION
<p>Call to Order Dr. Fred Zachman</p>	<p><i>The meeting of the UK HealthCare Medical Staff Executive Committee was called to order by Dr. Zachman at 5:16 PM.</i></p> <p>Dr. Zachman briefly reviewed the Committee’s charge for this meeting. This group will be hearing from Dr. Bezold and Dr. McDowell (investigative team) on the investigation of Dr. Kearney’s suspension and determine if the suspension will be upheld.</p>	
<p>Presentation of Investigative Findings Dr. Lou Bezold and Dr. Susan McDowell</p>	<p>After the first meeting and at the request of the MSEC, Dr. Bezold and Dr. McDowell completed an extensive review of records and held many interviews which include: provided personnel file, interviews (Dr. Bernard Boulanger, Dr. Fred de Beer, [REDACTED], RN, [REDACTED], M3 Medical Student, [REDACTED], Dr. Justin Peterson, [REDACTED], [REDACTED], RN, [REDACTED], Dr. Paul Kearney).</p> <p>Documents surrounding the suspension were provided. Both Bezold and McDowell discussed the following (all provided in a packet to each member present; copies are attached to these minutes):</p> <ol style="list-style-type: none"> 1. MSEC Fact Finding Investigation Review Document developed by Dr. Louis Bezold and Dr. Susan McDowell 2. Behavioral Standards in Patient Care: Commitment to Performance signed by P. Kearney <i>A copy of the Behavioral Standards in Patient Care Commitments to Performance were available to members; a copy is attached to these minutes</i> 3. Summary of Behavioral Standards Potentially Violated – Investigative Team Report 4. Letter dated March 18, 1992 from Dr. Byron Young to Dr. Paul Kearney 5. Memo dated July 20, 1995 from Dr. Douglas Milligan to Dr. Byron Young 6. Letter from [REDACTED], RN 	<p>For information only.</p>

The information contained herein has been compiled as part of UK HealthCare’s Patient Safety Evaluation Systems (PSES/PSWP) with the intent to submit to same to our PSN/PSO, is deemed to be Patient Safety Work Product, and is privileged and confidential.

AGENDA ITEM	DISCUSSION	ACTION
	<p>7. Letter dated August 21, 2000 from ██████████, RN</p> <p>8. Letter from ██████████, RN</p> <p>9. Letter dated August 22, 2000 from Dr. Kearney to Dr. Byron Young</p> <p>10. Letter dated September 5, 2000 from Dr. Byron Young to Dr. Paul Kearney</p> <p>11. Letter dated July 8, 2005 from Dr. Jay Perman to Dr. Paul Kearney</p> <p>12. Letter dated January 7, 2009 from Dr. Jay Zwischenberger, Dr. Patrick McGrath, Colleen Swartz and Dr. Paul DePriest to Dr. Michael Karpf, Dr. Rick Lofgren and Dr. Jay Perman</p> <p>13. Peer Review Document – Amendment to Voluntary Remedial Action Plan dated May 7, 2010</p> <p>14. Letter dated February 5, 2010 from Dr. Paul Kearney to Dr. Jay Zwischenberger</p> <p>15. Calendar Year 2012 Faculty Performance Review for Dr. Paul Kearney</p> <p>16. Written Reprimand and Action Plan re: Unprofessional Conduct from Dr. Jay Zwischenberger dated December 12, 2012</p> <p>17. Email dated September 4, 2014 from Glen White to Dr. Bernard Boulanger</p> <p>18. Letter dated January 26, 2015 from Dr. Bernard Boulanger to Dr. Paul Kearney c/o Bernard Pafunda, Esp.</p> <p>19. Email dated August 13, 2014 from Dr. Charles Griffith to Cliff Iler</p> <p>20. Letter dated October 20th, 2014 from ██████████, RN to Cliff Iler</p> <p>21. Email dated November 5, 2014 from Patty Bender to Cliff Iler</p> <p>After review, any questions were discussed. Cliff Iler reviewed the bylaws process for next steps. The MSEC will need to determine whether to uphold, overturn or modify the decision to suspend Dr. Paul Kearney.</p> <p>Dean Fred de Beer briefly addressed the group highlighting his views around the suspension. Dr. Boulanger also briefly provided his view around the suspension.</p> <p>After reconvening from a 5 minute break, only voting members were present. Conversation was started around the argument to consider a dismissal of summary suspension.</p> <p><i>After discussion, a motion was made by Dr. Kevin Nelson to uphold the summary suspension of Dr. Paul Kearney, including the recommendation that his clinical privileges be revoked, seconded by Dr. Tadarro Richardson. The motion carried with unanimous consent.</i></p>	<p><i>A motion was made by Dr. Kevin Nelson to uphold the summary suspension of Dr. Paul Kearney, including the recommendation that his clinical privileges be revoked, seconded by Dr. Tadarro Richardson. The motion carried with unanimous consent.</i></p>
Adjournment		